

# Orange Runners Club

## Code of Conduct

Orange Runners Club is committed to providing a welcoming environment that will allow all members and visitors to participate in running events and activities in order to promote personal achievement and build community.

To assist the Club's commitment to upholding these values, members agree to adhere to the following Code of Conduct:

- Show respect to Club members and members of the public at all times, with any interaction free from discrimination or vilification based on gender, age, religion, disability, life circumstance or political beliefs.
- Conduct themselves in a manner that will ensure a welcoming, respectful, and comfortable club environment for all.
- Never yell, taunt, or threaten or use physical violence upon another member of the club, a staff member, volunteer or event participant or event spectator.
- Never make unwanted verbal, sexual or physical contact with other members.
- Behave in a manner that is safe and does not put themselves or others at risk of physical harm or legal liability.

Breaches of the Code of Conduct.

- Please immediately report any inappropriate actions or behaviours to a member of the Committee, or to the Club's Member Protection Information Officer
- The leadership of the Club is committed to investigating the breach as soon as practicable. The investigation will be thorough yet discreet. At all times the privacy of the complainant will be paramount.
- Breaches of the Code of Conduct will lead to a warning or expulsion.

## Photography and Social Media Policy

One of the recent Club community-building and marketing successes in recent years has been the development of the social media platforms. Pictures of Orange Runners Club members at events, at training or in other settings are often used to show how the Club functions or to showcase achievements.

If any member does not want his or her pictures to appear on our social media platforms, they should advise a member of the Committee. A register of members who do not wish to have their photos (taken/published) is maintained and reviewed annually.

The administrators of the open Orange Runners Club Facebook page will be able to filter any pictures of members who have declined to have their pictures posted. However, we ask members to ensure that fellow members have consented before posting pictures on our open social media platforms.

Photos of minors (children under 18 years of age) must not be shared unless consent has been provided to the moderators of the platform. Any photos shared without parent/guardian consent sighted by the moderators will be immediately removed.

Subjects of posted photos and videos have the right to request for their photo to be removed from online platforms.

#### Breaches of the Social Media and Photography Policy

- Any member in breach of the Code of Conduct will be referred to the Committee.
- Details of any breach will be reviewed as soon as practicable by the Committee.
- Breaches of the social media and Photography Policy may lead to a warning or expulsion.
- We request all members to immediately report inappropriate actions or behaviours to a member of the Committee.